

भारत कोकिंग कोल लिमिटेड
(एक मिनीरत्न कंपनी)
(कोल इण्डिया लिमिटेड की एक अनुषंगी कंपनी)
(भारत सरकार का उपक्रम)



Bharat Coking Coal Limited
(A Miniratna Company)
(A Subsidiary of Coal India Limited)
(A Government of India Undertaking)

संदर्भ संख्या/अधि स्था/ आ शिका समि /पूर्वी झरिया /2025/1593(A)

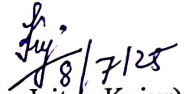
दिनांक: 08.07.2025

कार्यालय आदेश

An internal Complaints Committee (ICC) is hereby constituted at E. J. area under the Prohibition of Sexual Harassment of Women at Workplace, POSH Act, 2013 comprising of the following members:

- | | |
|--|-------------------|
| 1. Ms. Rani Kumari, Sr. Medical Officer, Lodna Area- | Presiding Officer |
| 2. Shri Rakesh Kumar, Asst. Manager(HR), EJ Area- | Member |
| 3. Smt. Kabita Chatterjee, Cost Accountant- | Member |
| 4. Smt. Nitu Kumari, Principal, Sanskrit Vidya Mandir, Diwgadih- | Member |

This issues with the approval of the competent authority.


(Shobha Jaitun Kujur)
HOD (HR-EE)

1. General Manager, Lodna Area
2. General Manager, E. J. Area
3. APM, EJ Area/ Lodna Area
4. Principal, Sanskrit Vidya Mandir, Digwadiah

किंग कोल लिमिटेड
(A Mini Ratna कंपनी)
इंडिया लिमिटेड की
पुत्री कंपनी)
अधिकारी स्थापना विभाग
हाप्रबंधक का कार्यालय
पी.ओ.- कोयलानगर, पिन - 826005,
जिला. धनबाद, (झारखंड)
ई-मेल - gmee.bccl@coalindia.in
वेबसाइट: www.bcclweb.in



5 DECADES OF UNEARTHING ENERGY

**BHARAT COKING COAL
LIMITED**
(A Mini Ratna company)
(A Subsidiary of Coal India Limited)
EE DEPARTMENT
Office of the General Manager
P.O.- Koylanagar, PIN - 826005,
Dist. Dhanbad, (Jharkhand)
E-Mail: gmee.bccl@coalindia.in
Website: www.bcclweb.in

संदर्भ संख्या/अधि. स्था/Apex(ICC)/2025/1018-88 (H)

दिनांक: 28.04.2025

OFFICE ORDER

In suppression of office order no. – 1082(A) dated 12.08.2024 & after transfer of Smt. Archana Kumari, Manager(HR) from BCCL to CCL, Internal Complaints Committee at HQ is hereby reconstituted under The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, also known as the PoSH Act of women at work-place consisting of the following members.

- | | |
|--|--------|
| 1. Smt. Shobha Jaitun Kujur, Sr. Manager (HR), EE Deptt., HQ-Presiding Officer | |
| 2. Shri Ravi Kumar, Sr. Manager(HR), Legal, HQ- | Member |
| 3. Smt. Sangeeta Deka, Manager(HR), Welfare Department- | Member |
| 4. Smt. Mousami Das, Teacher, DAV Koyla Nagar - | Member |

Signature
26.4.25
3, HOD(HR-EE)

Distribution:

1. Area General Manager- All Area
2. GM/HOD(HQ)
3. Ts to CMD/D(P)/D(F)/D(T)OP/D(T)P&P/CVO, BCCL
4. CMS, I/c, HQ
5. Member Concerned- Through Concern HOD
- ✓ 6. Manager(HR-EE)-I

8105-
11/12/24

भारत कोकिंग कोल लिमिटेड
एक मिनीरत्न कम्पनी
कोल इण्डिया लिमिटेड का एक अंग
(एक महारत्न कम्पनी)
महाप्रबंधक का कार्यालय, गोविंदपुर क्षेत्र
पोस्ट-सोनारडीह, जिला-धनबाद
पिन-828125 (झारखण्ड)



BHARAT COKING COAL LIMITED
A Mini Ratna Company
(A Subsidiary of Coal India Limited)
(A Maharatna Company)
Office of the General Manager
Govindpur Area
PO-Sonardih, Dist-Dhanbad
Pin-828125(Jharkhand)

Ref.No-BCCL/GM/Ar.III/2024/ 2366-2376

Date:-03/12/2024

OFFICE-ORDER

An internal committee consisting of the following members is hereby constituted at Govindpur Area under the Sexual Harassment of Women at Workplace(Prevention, Prohibition and Redressal) Act, 2013, also known as PoSH Act of women at work place:-

- | | |
|---|--------------------|
| (1) Tripti Maurya, Asst. Manager(Mining) | -Presiding Officer |
| (2) Dr. Barun Kumar Jha, Dy. CMO | - Member |
| (3) Md. Jalis Khan, Dy. Manager(Pers.) | -Member |
| (4) Chandresh Chandra Choudhary, Dy. Manager(Fin) | -Member |


General Manager
Govindpur Area

Distribution:-

1. General Manager (P&IR), BCCL, Koyla Bhawan.
2. Addl. General Manager, Govindpur Area.
3. Area Personnel Manager, Govindpur Area.
4. All Project Officer, Govindpur Area.
5. All HODs, Govindpur Area.
6. Members Concerned.
7. Concerned File.

<p>भारतकोकिंगकोललिमिटेड (BHARAT COKING COAL LIMITED) एकमिनीरत्नकंपनी(A Mini Ratna Company) (कोलइंडियालिमिटेडकाएकअंग) A Subsidiary of Coal India Limited CIN:U10101JH1972GO1000918 Website-www.bcclweb.in गहाप्रबंधककाकार्यालय, सीवी क्षेत्र Office of the General Manager, C.V. Area</p>	<p>BCCL EXECUTIVE ESTABLISHMENT 8052 11/6/24 आजादी अमृत महोत्सव</p>	<p>Personnel Department (कार्मिकविभाग) Chanch Victoria Area apm-emailcvin.coalinda@bccl</p>
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Ref No: BCCL/CV/APM/ 1771

Date: 03.12.2024

OFFICE ORDER

Internal Complaint Committee in respect of CV Area is hereby constituted with the following members as detailed below:

Name of the Member	Designation	Place of Posting	
Mrs Moumita Das	Sr Officer (Finance), E-2	CV Area Office	Presiding Officer
Smt Shabana Anjum	Assistant Teacher	Nandlal School , Chirkunda	External Member
Sri Sushanta Bhattacharya	Manager(Pers)/ E5	CV Area Office	Member

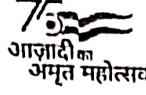
The aforesaid Committee shall dispose of Complaints received in accordance to the provision of **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013** and ensure implementation of the Act.

This issues with the approval of the Competent Authority.

[Signature] 03/12/24
Area Personnel Manager,
CV Area

Distribution

1. General Manager(P&IR), BCCL
2. General Manager, CV Area
3. Headmaster, Nandlal Institution, Chirkunda
4. All HoDs, CV Area
5. All Project Officer, DBOCP/ DOCP
6. All Personnel Executive, CV Area
7. All Notice Board
8. Concerned Members



भारत कोकिंग कोल लिमिटेड
(कोला भिखवा लिमिटेड की एक अनुषंगी कंपनी)
Bharat Coking Coal Limited
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(भारत सरकार का उद्योग / A Government of India Undertaking)

संदर्भ सं०: बीसीसीएल/डब्ल्यू०डी०/APM/पर्स (अधि.)/ICC/2024 | 419

दिनांक: 15.11.2024

कार्यालय आदेश

वाशरी डिवीजन के अंतर्गत, महिलाओं को कार्यस्थल पर यौन उत्पीड़न (निवारण, निषेध और निवारण) अधिनियम, 2013 के धारा 9 (1) के तहत शिकायतों के निवारण हेतु आंतरिक शिकायत समिति का गठन किया जाता है।

समिति के सदस्य इस प्रकार हैं:-

1. श्रीमती निर्मला किरण, वरिय प्रबंधक (का०)/ क्षेत्रीय कार्मिक प्रबंधक – पीठासीन अधिकारी
2. श्रीमती पल्लवी, उप प्रबंधक (का०) – सदस्य
3. श्री जयंत शंकर, उप प्रबंधक (खनन) – सदस्य
4. श्री अमित कुमार, उप प्रबंधक (सीपी) – सदस्य
5. श्रीमती स्त्रीगधा प्रकाश, सहायक प्रबंधक (सीपी) – सदस्य
6. श्रीमती पूजा प्रियदर्शिनी, प्रभारी प्राचार्या, मिडल स्कूल, सीसीडब्ल्यूओ, सरायडेला – सामाजिक संगठन से बाहरी सदस्य

आंतरिक शिकायत समिति के सभी सदस्य संबंधित अधिनियम तथा कम्पनी के स्थायी आदेश / आचरण, अनुशासन तथा अपील रूल के तहत कार्य करेंगे।

यह आदेश सक्षम पदाधिकारी के अनुमोदन से निर्गत किया जाता है।

निर्मला
15/11/24.

क्षेत्रीय कार्मिक प्रबंधक
वाशरी डिवीजन क्षेत्र, धनबाद

बितरण: (ई – मेल के द्वारा / डाक के द्वारा)

1. HoD (IR), HoD (EE), BCCL, Koyla Bhawa
2. G.M (Ws.), WD
- 3 Concerned Members
4. Project Officers: Mahuda CW, DCW, MCW, SCW, PCW, BCW.
5. Manager (P) Estab / Dy. Mgr. (P) IR., WD
6. O.S (EE), WD - for record.
7. Notice Board.

पंजीकृत कार्यालय : वाशरी डिवीजन ऑफिस सरायडेला धनबाद झारखण्ड- 828127, भारत
Registered Office: Washery Division Office, Saraidhella Dhanbad Jharkhand-828127, India
Website: www.bcclweb.in, CIN-UIOIOJHI972GOI000918

Ref. No. BCCL/CHD/Mgr. (P)/2023/ 1294

Date- 25.10.23

OFFICE - ORDER

In partial modification of previous office order no. BCCL/CHD/M (P)/2023/229, dt. - 10.10.2023 issued by the undersigned, regarding Constitution of Committee on Sexual harassment of women in work place (Prevention, Prohibition and Redressed Act 2013), for receiving complaints from aggrieved female, as well as conducting investigation and making reasonable recommendations to the Disciplinary Authority, the Committee members are as follows. :-

1. Dr. Amita Bagchi, CMO, Contact No. - 9470596955 – Presiding Officer
2. Dr. Nisha Prasad, MS, Contact No. – 8580028982 – Member
3. Dr. Mahesh Patwari, MS, Contact No. – 9868422947 – Member
4. Kumari Shweta, Dy. Manager (P), Contact No. – 8580028970 – Member
5. Dr. Smita Srivastava, Contact No. 9199102964, Independent Member

This order is issued after the approval of Competent Authority.

Manager (Personnel)
Central Hospital Dhanbad

Copy To:-

1. All Executives / Members Concerned
2. CMO, (I/C), CHD
3. CMS, (S/A), CHD
4. HOD (Welfare), Koyla Bhawan
5. Office Copy.



भारत कोकिंग कोल लिमिटेड
BHARAT COKING COAL LIMITED
(कोल इंडिया का एक अंग)
(A subsidiary of CIL)
महाप्रबंधक कार्यालय, कतरास क्षेत्र
Office of the General Manager, Katras Area

Ref: BCCL/IV/PD/O.O./23/ 1112

DATED: 13.05.23

OFFICE-ORDER

In reference to the letter No. BCCL/W-IV/ICC/2023/254(W), dated, 04.05.2023 issued by Sr. Manager(P/Welfare)(Presiding Officer, ICC, BCCL, HQ.), a Committee is hereby constituted consisting of the following executives of Katras Area to examine internal complaints under Sexual Harassment of women in work place (Prevention, Prohibition and Redressal Act, 20-13).

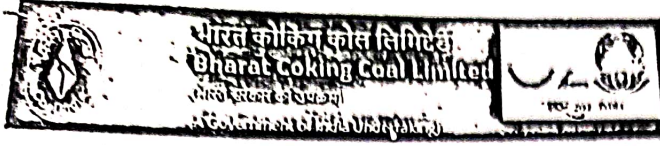
SL.No.	Name	Designation	Area/ Unit
1.	Dr. Asha Mishra	CMO	RH(K), Tilatand
2.	Md. Illiyas Ansari	Area Safety Officer	Area HQ.
3.	Smt. Deepika Kumari	Manager(Pers.)	AKWMC
4.	Shri Man Mohan Gupta	Manager(Fin.)	Area HQ.

This issues with the approval of the competent authority.

Area Personnel Manager
Katras Area.

Copy to:-

1. General Manager, Katras Area for kind information.
2. Executive concerned.
3. Office file.



महाप्रबंधक का कार्यालय, पश्चिमी झरिया
क्षेत्र, मुनीडीह, धनबाद - 826127
OFFICE OF THE GENERAL MANAGER
WESTERN JHARIA AREA,
PO - MOONIDIH, DIST. DHANBAD
JHARKHAND - 826127

संदर्भ : बीसीसीएल/प.अ.क्षेत्र/मुनी./क्ष.का.प्र./2023/262

दिनांक : 18.05.2023
20

कार्यालय आदेश

सक्षम पदाधिकारी द्वारा अनुमोदित टिप्पणी पत्र संख्या 377 दिनांक 13/15.05.2023 के आलोक में पश्चिमी झरिया क्षेत्र के अंतर्गत कार्यरत महिलाओं के लिए कार्यस्थल पर यौन उत्पीड़न पर आंतरिक शिकायत समिति के गठन हेतु निम्नलिखित अधिकारी नामित किये जाते हैं :

1. Dr. Simpy Kumari, Moonidih Hospital, W.J. Area.
2. Kumari Anupama, manager(Pers), Moonidih Colliery.
3. Pawan Pratap Lakra, Dy. Mgr(C.D.), W.J. Area.
4. Santosh Kumar, Dy. Mgr(Pers.)/Admn., W.J. Area.

यह आदेश सक्षम पदाधिकारी के अनुमोदनोपरान्त निर्गत किया जाता है।

क्षेत्रीय शिकायत समिति प्रमुख,
पश्चिमी झरिया क्षेत्र, मुनीडीह।

वितरण : जांच समिति के सभी अधिकारीगण/सदस्यगण।

प्रतिलिपि:

1. महाप्रबंधक, प0अ0क्षेत्र।।
2. अपर महाप्रबंधक, प0अ0क्षेत्र।
3. परि0 पदा0, मुनीडीह कोलियरी।
4. परि0 पदा0, महुदा ग्रुप।
5. उप प्रबंधक(कार्मिक), प0अ0क्षेत्र।
6. सहा0 प्रबंधक(कार्मिक), मुनीडीह कोलियरी।
7. सहा0 प्रबंधक(कार्मिक), महुदा ग्रुप।
8. कार्यालय प्रति।



भारत कोकिंग कोल लिमिटेड
(कोल दिग्दृष्ट लिमिटेड एक अनुषंगी कंपनी)
Bharat Coking Coal Limited
(A Subsidiary of Coal India Limited)
(एक मिनिरात्र कंपनी / A Miniratna Company)
(भारत सरकार का उपक्रम / A Government of India Undertaking)

Dated: 13.07.2023...

Ref. No: GM/Ar-I/PD/O.O./2023/

2/1

OFFICE-ORDER

The Composition of the Internal Complaint Committee of the Barora Area is made under The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013 with a view to provide protection against discrimination and sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental there to, the Internal Complaints Committee comprising of the following members has been reconstituted at Barora Area for a period of three years.

1. Shista Sinha, AMO, Barora Area
2. Mukesh Kumar, APM, Barora Area
3. Alisha Minz, Dy. Manager(P), AMP colliery
4. Bindu Devi, Offie Superintendent, Barora Area

- Presiding Officer
- Member
- Member
- Member

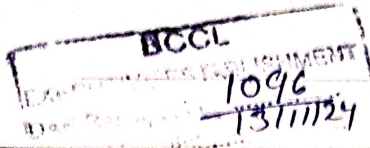
As required, one member from amongst non-governmental organisations is as follows:-
Nirmala Singh, Principal, Nehru Balika Uccha Vidyalay - Member

Sanjiv Singh
1 cc for (12) (12)

Sanjiv Singh
General Manager
Barora Area

Copy to:

01. All Committee Members.
02. Area Personnel Manager, Barora Area.
03. office copy



भारत कोकिंग कोल लिमिटेड
(कोल इंडिया लिमिटेड की एक प्रमुख कंपनी)
Bharat Coking Coal Limited
(A Subsidiary of Coal India Limited)
(एक मिनिराल कंपनी / A Miniratna Company)
(भारत सरकार का उपक्रम / A Government of India Undertaking)

Ref No: BCCL/ KA/GM/ 2024: 385-400

Date: 07.11.2024

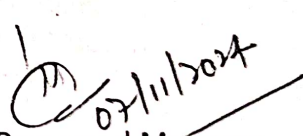
OFFICE – ORDER

Internal Complaint Committee (ICC) under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 is hereby constituted comprising of following executives in respect of Kusunda Area. Details of executive are as under:-

Sl No	Name	EIS No	Desgn	Role
1.	Yogita Saklani	90227240	Sr. Manager (P)	Chairman
2.	Tulika	90275801	Manager (P)	Member
3.	Sakshi Sparsh	90392051	Sr. Medical Officer	Member

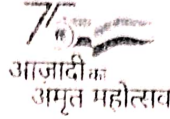
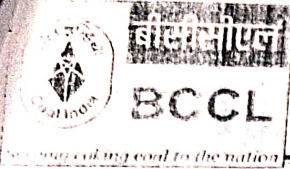
The committee shall adhere to the provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and guidelines issued from time to time from Head Quarter.

This issued with approval of competent authority.


Area Personnel Manager
Kusunda Area

Cc:

- 1). General Manager, Kusunda Area
- 2). Addl. General Manager, Kusunda Area
- 3). All project Officer under Kusunda Area
- 4). All HOD's under Kusunda Area
- 5). Sr. Manager (P/EE), BCCL, Koyla Bhawan
- 6). Executive concerned
- 7). Concerned file.



भारत कोकिंग कोल लिमिटेड
(एक विनिर्मुक्त कंपनी)
महाप्रबन्धक का कार्यालय, सिजुआ क्षेत्र
OFFICE OF THE GENERAL MGR, SIJUA
SIJUA AREA OFFICE, SIJUA, DELHARA DISTRICT
CIN U10101HH1972G0300000000
E mail: apmsijua@bccl.co.in

Ref No. GM/SA/PD/2024/ 745 (A)

Dated: 19-10-2024

OFFICE ORDER

A Committee consisting of following is hereby constituted at Sijua Area to examine the internal complaints of sexual harassment (whether directly or by implication/ unwelcome behaviour) of female employees in the work place under " Sexual Harrassment of women in work place (Prevention, Prohibition & Redressal Act, 2013).

Details of the committee members are given as below:-

- | | |
|--|-------------------|
| 1. Dr. Pushpanjali Nag, Medical Officer, RHL, 90392077 | Presiding Officer |
| 2. Shri Dharambir Alok, Mgr (Min), 90394099 | Member |
| 3. Shri Mukesh Kumar. Dy. Mgr (Pers), 90311762 | Member |
| 4. Mrs. Arti, Assit. Mgr (Min), 90394099 | Member Secretary |

The Committee will meet as and when necessary and on receipt of any such above stated complaint, the committee will make thorough enquiry and if the committee finds that there is a prima-facie case of sexual harassment, the committee will submit its report/ recommendation to the disciplinary authority.

The Committee will also make a liaison with the female employees of Sijua Area and make them aware about reporting of any untoward behaviour, if any, as above to the committee.

This issues with the approval of competent authority.

19/10/2024
AREA MGR (PERS)
SIJUA AREA

Distribution

1. All Committee Members
2. All HOD, Sijua Area
3. All Project Officer, All units of Sijua Area (with a request to kindly arrange to constitute such committee at unit level.
4. Concerned file

Cc to:-

1. GM, Sijua Area ---- for kind information
2. AGM, Sijua Area – for kind information.
3. HOD (EE), BCCL, — — —

पत्रांक :- म0प्र0/बी0-2/का0वि0/2023/54

दिनांक-04/05/24

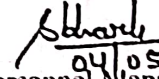
Office - Order

As per office order ref. no.-932 dated 02.03.2024 an Internal Complaint Committee regarding prevention of Sexual Harassment of Women at work-place in respect of Block-II Area has been constituted with the following members:

1. Dr. (Mrs.) Shista Sinha, Dy. CMO, Block-II Area- Presiding Officer
2. Sri Ajay Singh Yadava, Dy. Manager (P)/Nodal Officer(Legal),Block-II Area - Member
3. Sri Amrendra Kumar, Dy. Manager(CD),Block-II Area- Member
4. Miss Sneha, MT(Pers.),Block-II Area - Member

Dr. (Mrs.) Shista Sinha, Dy. CMO, Block-II Area- Presiding Officer of the Internal Complaint Committee has retired from the services of the company as such Dr. (Mrs.) Anamika Kumari, Dy. CMO (GDMO), EIS No.- 90106337, Block-II Area is hereby nominated as the Presiding Officer of the Internal Complaints Committee constituted for prevention of Sexual Harassment of Women at workplace.

This is issued with the approval of the competent authority vide note-sheet no.- dated 03.05.2024

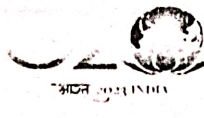

04/05/2024
Area Personnel Manager
Block-II Area

Copy to:-

1. General Manager, Block-II Area.
2. Addl. General Manager, Block-II Area.
3. All HODs, Block-II Area
4. Project Officer, ABOCP Mine
5. Project Officer, Old Madhuban Coal Washery.
6. Project Officer, New Madhuban Coal Washery.
7. Members Concerned.



बीसीसीएल
BCCL
Bharat Coking Coal Limited



भारत कोकिंग कोल लिमिटेड
(भारत कोकिंग कोल लिमिटेड हि एक अद्वितीय कंपनी)
Bharat Coking Coal Limited
(A Subsidiary of Coal India Limited)
(एक मिनीमम कंपनी - A Miniratna Company)
(भारत सरकार का उद्योग - A Government of India Undertaking)

Ref.no. BCCL/BA/IX/ 994-

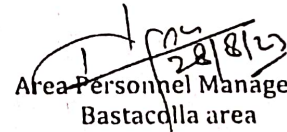
Dated.28.08.2023

Office-Order

An Internal Complaints Committee (ICC) is hereby constituted at Bastacolla area under the Prevention of Sexual Harassment of Women at Workplace, POSH Act; 2013 comprising of the following members:

1. Dr Renuka Sharma, EIS- 90079765; Dy. CMO as Presiding Officer
2. Shri Deepak Kumar, EIS- 90219981; Sr. Manager (E&M) as Member
3. Ms. Shikha Rani Mahato, EIS- 90372699; Asst. Manager (P) as Member
4. Shri Umesh Kumar Rawani, Principal- Adarsh Shramik Uchcha Vidyalaya (ASUV, Golukdih) as Member

This issues with the approval of the competent authority.


Area Personnel Manager
Bastacolla area

Distribution:

1. All HODs, all departments- Bastacolla area
2. Project Officers- all collieries, Bastacolla area
3. Committee members concerned
4. GM (EE), Koyla Bhawan



BHARAT COKING COAL LIMITED
(A Subsidiary of Coal India Limited)
A Mini Ratna Company
Office of the General Manager
Putki Balthari Area Post - Kusunda
Dist - Dhanbad PIN - 826116 (Jharkhand)
Contact - 0326 2330595 0326 2330215
E-Mail Id - gmpb bcccl@coalindia.in

संदर्भ संख्या:- पु.ब. क्षेत्र/क्षेत्रीय प्रबन्धक(कार्मिक)/२०२४-२५/

775


दिनांक:- २६.०९.२०२४

२६

कार्यालय आदेश

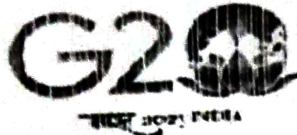
सहाय्य पदाधिकारी द्वारा अनुमोदित टिप्पणी पत्र संख्या २३९९, दिनांक २५.०९.२०२४ के आलोक में पुटकी बलिहारी क्षेत्र के अंतर्गत कार्यरत महिलाओं के लिए कार्यस्थल पर यौन उत्पीड़न पर आंतरिक शिकायत समिति के गठन हेतु निम्नलिखित अधिकारियों के समिति का गठन किया जाता है जो निम्नलिखित हैं:-

1. श्री योगेंद्र बिस्ली, कर्मी संख्या 90276429, पुटकी बलिहारी क्षेत्रीय कार्यालय।
2. श्रीमती कुमारी स्वप्ना, कर्मी संख्या 90335605, पुटकी बलिहारी क्षेत्रीय कार्यालय।
3. डॉ. विभूति कुजूर, कर्मी संख्या 95002106, कुस्तौर क्षेत्रीय अस्पताल, पुटकी बलिहारी क्षेत्र।
4. श्री भरत मलिक, कर्मी संख्या 90390278, गोपालीचक कोलियरी, पुटकी बलिहारी क्षेत्र।


क्षेत्रीय प्रबन्धक (कार्मिक),
पुटकी बलिहारी क्षेत्र।

प्रतिलिपि:-

1. संबन्धित अधिकारी।
2. महाप्रबन्धक, पुटकी बलिहारी क्षेत्र।
3. अवर महाप्रबन्धक, पुटकी बलिहारी क्षेत्र।
4. सभी विभागाध्यक्ष, पुटकी बलिहारी क्षेत्र।
5. सभी परियोजना पदाधिकारी, पुटकी बलिहारी क्षेत्र।
6. कार्यालय प्रति।



भारत कोकिंग कोल लिमिटेड
Bharat Coking Coal Limited

भारत कोकिंग कोल लिमिटेड
BHARAT COKING COAL LIMITED
एन सी सी रोड, कोयंबटूर
A. M. K. Road, Coimbatore
महाप्रबंधक कार्यालय
Office of the General Manager
लोदना क्षेत्र-10, कोयंबटूर
Lodna Area-10, Coimbatore
Email - gm@lodna.bcl.co.in
CIN No - U1101MH1972CO100201

Dated: 21/10/24

Ref. No. BCCL/LA/GM/PERS/2024/ 997

Office Order

In pursuance of approved notesheet no. 9721 dated 21.10.2024, the internal complaints committee at Lodna Area is hereby constituted under the sexual harassment of Woman (Prevention, Prohibition & Redressal) Act, 2013, also known as the PoSH Act of women at work-place consisting of the following members:

- | | |
|---|-------------------|
| 1. Dr. Rani Kumari, 90391906, Sr. Medical Officer- | Presiding Officer |
| 2. Dr. Rohini Kumari 95002128, Sr. Medical Officer - | Member |
| 3. Sri Sowrabh Singh, 90393919, Asst. Manager(Pers)- | Member |
| 4. Smt. Soma Banerjee, Teacher, DAV Centenary Public School, Banahit- | Member |

Area Manager (Pers)
Lodna Area

Distribution:

1. General Manager, Lodna Area
2. CMO/AMO, Jealgora Regional Hospital
3. All Project Officer, Lodna Area
4. Principal, DAV Centenary Public School, Banahit
5. Member Concerned
6. Office copy.